



**U.S. Department of State**  
**Bureau of International**  
**Narcotics and Law**  
**Enforcement Affairs (INL)**  
**Office of Criminal Justice**  
**Assistance and Partnership**

*“Service on an international corrections mission is a challenging, rewarding, and life changing experience. It is a unique opportunity to help implement US foreign policy while advancing the cause of justice and rule of law around the world.”*

—Don Stolorow, INL  
Senior Corrections Advisor  
Iraq 2005-2006

**Missions:**

- Afghanistan
- Central America
- Haiti
- Iraq
- Mexico
- Sudan
- North Africa
- South America

**Mission Needs:**

- Mentoring
- Advising
- Training
- Basic Skills
- ERT
- Management
- Operations
- Strategic Planning

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**AUGUST 2010**

# Corrections Support Fact Sheet

## History

Initial civilian police (CIVPOL) missions in post-conflict environments focused almost exclusively on indigenous civilian police and placed little emphasis on other aspects of a host country's criminal justice system. It soon became apparent that by doing so, reform and developmental efforts were not as successful as they could have been, because other criminal justice components such as the prosecutors, courts and correctional organizations had not received commensurate support. Those elements needed reform or development assistance to function at a level equivalent to the police.

Accordingly, the Bureau of International Narcotics and Law Enforcement Affairs (INL), Office of Criminal Justice Assistance and Partnership (CAP) was charged with working with all criminal justice agencies rather than simply the civilian police. INL/CAP now employs senior technical specialists in prosecutorial, judicial and correctional development as well as in the civilian police field. Wherever possible, CAP plans, develops and implements post-conflict reform or redevelopment programs that address each criminal justice system component to maintain equilibrium among all.

## Growth of Program Over Time

The overall CIVPOL program has grown exponentially since its launch in 1994. Long standing or recent commitments to the program have been fueled by an increase in international strategic objectives, including UN Missions. The demand is expected to



continue, with resources shifted from one mission to another as necessary.

At the end of 2009, INL had around 100 corrections advisors deployed on UN and bilateral missions in 7 countries and 6 subject matter experts assigned in Washington, D.C. Total funding for these programs is approximately \$90 million. In addition to the



Jalalabad,  
Afghanistan  
(May 2008)



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*The Department of State, Bureau for International Narcotics and Law Enforcement Affairs (INL), Criminal Justice Assistance and Partnership Program is actively seeking current and recently retired law enforcement professionals to strengthen criminal justice systems in support of peace and complex security operations overseas. If you are interested, send your resume to [INLCAPJOBS@state.gov](mailto:INLCAPJOBS@state.gov).*

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advisors, INL is managing tens of millions of dollars in prison construction and renovation projects in Iraq, Afghanistan, and Haiti.

INL has also entered into formal training exchange relationships with the States of New Mexico, Colorado, Maryland, and California, where more than 150 foreign corrections professionals have been trained. INL also works closely with interagency partners, other State Department bureaus and offices, the U.S. Federal Bureau of Prisons, the International Corrections and Prisons Association, the International Network to Promote the Rule of Law (INPROL), the U.S. Institute of Peace, and George Mason University.

### **The Future of Correction Support Missions**

The importance of corrections to the future of post-conflict stabilization and rule of law is expected to grow in support of U.S. foreign policy initiatives. CAP anticipates the demand for experienced professionals in corrections management, budgeting, classification, records, disturbance control, prisoner transportation, inmate services, training, facilities design and maintenance, and probation and parole will continue for the foreseeable future.

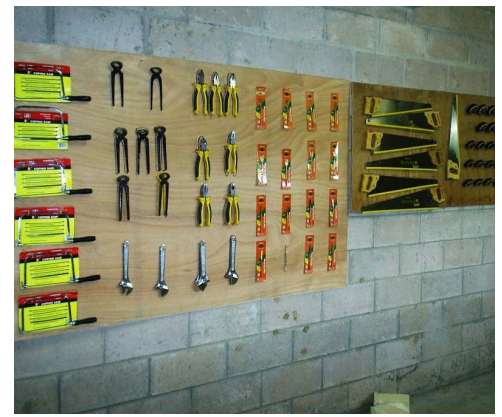
### **Professional and Personal Development**

Participation in a mission expands a person's knowledge of the world, offers the chance to travel internationally, and provides opportunities to establish friendships with other professionals around the globe. Advisors are exposed to a variety of criminal justice models and gain an understanding of how important basic administrative and organizational systems are to an overall corrections program. Prior to deployment and during a mission, advisors receive training in a myriad of disciplines, such as human rights, trafficking in persons, convoy operations, and U.S. foreign policy.

### **How will your organization benefit?**

Organizations that allow personnel to deploy on missions benefit in several ways:

- Mission veterans return with expanded skill sets in communications, training, and systems development.
- Mission veterans often return with improved project management skills.
- Allowing personnel to deploy on a mission provides opportunities to establish contacts with foreign corrections agencies, which can lead to better intelligence operations, streamlined extraditions, and valuable cultural exchanges.



Vocational Training Workshop—Izalco, El Salvador (May 2008)

To improve state/federal cooperation, INL has established a program where state agencies interested in supporting international corrections missions can enter into a memorandum of understanding with INL for the advancement of U.S. involvement in international corrections.

### **Life on a Mission**

Missions are filled with challenges and opportunities. Some missions involve significant dangers, including exposure to hostile fire and/or disease. However, most of the missions occur in environments where the conflict has subsided and the dangers, while present, are not constant. Living conditions on many missions are sparse. Accommodations are often basic, travel is challenging and time consuming, and separation from family and friends is a reality.

However, the rewards are worth the sacrifice. While on a mission, shared experiences forge life-long bonds, and being part of a program that rebuilds a nation instills a sense of accomplishment and justifiable pride that as an advisor, you made a significant contribution to justice.

### **Hiring Mechanisms**

The Department of State contracts with private companies to recruit, select, equip, and deploy subject-matter experts in policing, criminal prosecution, court administration, judicial adjudication, criminal appellate practice and correctional programs.

Following pre-deployment training in the U.S., criminal justice program personnel are sent to the mission area or are "seconded" to the UN (or other sponsoring organization—such as OSCE). Within a mission, officers function under the operational control of the sponsoring organization, which also provides them with an allowance to cover food, lodging, and incidental expenses. The contractors maintain offices in the mission areas to handle administrative and support issues, and to assist with programs designed to improve quality of life.